





## Five Disciplines of Transformational Leadership

## **Program Overview**

The latest healthcare challenges and reform have brought forth the need for serious change requiring true organizational transformation. Key to the success of this transformation is engaged and effective leaders.

The mindset and skillset needed to lead effectively, however, differ from those essential to clinical and domain-specific expertise. To thrive in the ever-evolving landscape of healthcare, we need leaders who are able to effectively:

- Lead with PURPOSE
- Lead with STRATEGY
- · Lead SELF
- Lead PEOPLE, and
- Lead for RESULTS

These five disciplines provide a framework for developing *agile and courageous* leaders who can create the deep transformation needed in healthcare, today and in the future.

## Program Objectives Participants will be able to:

- 1. Describe the five disciplines and how each supports their success as leaders
- 2. Assess their strengths and development areas within the disciplines
- 3. Identify opportunities and resources to develop in areas of weakness and maximize areas of existing strength
- 4. Locate and utilize resources to further the learning and "make it stick" on the job