



# Program Orientation and Understanding and Leveraging Work Styles

## Program Overview

During this first session of the **(Insert Program Name)** you will learn about each step of the transformational leadership development journey on which you are about to embark, and about yourself as a leader.

During this session, you will

- Learn about each element of the program
- Explore the five core disciplines of leadership and the competencies essential to each.
  1. Leading with Purpose
  2. Leading with Strategy
  3. Leading Self
  4. Leading People
  5. Leading for Results

- Recognize the impact of work style on leadership and better understanding of your personal style of relating to and working with others, as measured by the DiSC Personal Profile.

## Program Objectives

*You will be able to:*

- Explain each element of the program and the responsibilities of participants
- Recognize leadership as a set of behaviors and not as a position or role, and list key behaviors that make leaders successful
- Describe the four DiSC work styles and their impact on leadership
- Recognize the leadership strengths and challenges associated with your primary style